

**SALINAS UNION HIGH SCHOOL DISTRICT
ROP EMPLOYEE SALARY SCHEDULE
2015-2016**

CLASSIFICATION

Step	A I PER DIEM	A I Desig. Subject Vocational Credential	B II PER DIEM	B II DSVC + 30 UNITS OF 8 YRS. Exp.	C III PER DIEM	C III DSVC + BA OR 18 YRS. Experience	D IV PER DIEM	D IV DSVC + MA OR 12 YRS. Experience
1	209.62	\$36,370	220.11	\$40,501	231.11	\$42,525	242.67	\$44,651
2	213.92	\$39,343	231.11	\$42,525	242.67	\$44,651	254.80	\$46,883
3	218.09	\$40,129	242.67	\$44,651	254.80	\$46,883	267.55	\$49,229
4	222.46	\$40,933	254.80	\$46,883	267.55	\$49,229	280.93	\$51,691
5	226.91	\$41,751	267.55	\$49,229	280.93	\$51,691	294.97	\$54,275
6	231.46	\$42,588	280.93	\$51,691	294.97	\$54,275	309.71	\$56,987
7			294.97	\$54,275	309.71	\$56,987	325.20	\$59,837
8			309.71	\$56,987	325.20	\$59,837	341.47	\$62,830
9			325.20	\$59,837	341.47	\$62,830	358.54	\$65,971
10			341.47	\$62,830	358.54	\$65,971	376.47	\$69,270

CALCULATIONS:

Teachers: 5% INCREASE BETWEEN CLASSIFICATIONS
7% INCREASE BETWEEN STEPS IN COLUMN I AND 5% INCREASE BETWEEN STEPS IN COLUMNS II, III AND IV

ROP teachers who obtain a preliminary 7-12 single subject teaching credential shall be placed on the regular 7-12 certificated salary schedule effective the following October 1st after obtaining the credential.

Board Approved: 8/23/2015
6.5% Increase to certificated schedules retroactive to July 1, 2015.
.5% One-time off-schedule payment for the 2015-16 school year to unit members employed as of May 27, 2016.
New Sub Rate (retro to 7/1/15) = \$159.78/day (\$26.63/hr)
New Sub Rate paid retroactively when 10 day monthly service is reached = \$170.46/day (\$28.41/hr)
New Monthly Rate (retro to 7/1/15) = \$44.43/hr.
3.25% Increase for four additional minutes effective July 1, 2016.

**SALINAS UNION HIGH SCHOOL DISTRICT
SALINAS ADULT SCHOOL
CERTIFICATED SALARY SCHEDULE
2015-2016**

CLASSIFICATION

Escape Step	Hours of Service	A					B			C		D	E
		Preliminary Credential	Clear Credential	BA+ 15 Units	BA+ 30 Units	MA or BA + 45 Units							
1	0 - 1,104	\$34.37	\$35.04	\$35.76	\$36.49	\$37.21							
2	1,105 - 2,208	\$35.24	\$35.93	\$36.66	\$37.38	\$38.14							
3	2,209 - 3,312	\$36.12	\$36.83	\$37.57	\$38.33	\$39.06							
4	3,313 - 4,416	\$37.03	\$37.75	\$38.50	\$39.28	\$40.08							
5	4,417 - 5,520	\$37.95	\$38.69	\$39.48	\$40.27	\$41.07							
6	5,521 - 6,624		\$39.67	\$40.46	\$41.28	\$42.10							
7	6,625 - 7,728		\$40.66	\$41.47	\$42.29	\$43.14							
8	7,729 - 8,832		\$41.67	\$42.49	\$43.35	\$44.24							
9	8,833 - 9,936		\$42.74	\$43.59	\$44.45	\$45.33							
10	9,937 - 11,040		\$43.78	\$44.64	\$45.55	\$46.44							
11	11,041 - 12,144		\$44.86	\$45.78	\$46.70	\$47.63							
12	12,145 - 13,248		\$46.00	\$46.92	\$47.85	\$48.82							
13	13,249 - 14,352		\$47.14	\$48.10	\$49.05	\$50.03							
14	14,353 - 15,456+		\$48.33	\$49.32	\$50.29	\$51.27							

FTE 1,104 = 184 days x 6 hours per day

<p>Board Approved: 8/23/2016</p> <p>6.5% Increase to certificated schedules retroactive to July 1, 2015.</p> <p>.57% One-time off-schedule payment for the 2015-16 school year to unit members employed as of May 27, 2016.</p> <p>New Sub Rate (retro to 7/1/15) = \$159.78/day (\$26.63/hr).</p> <p>New Sub Rate paid retroactively when 10 day monthly service is reached = \$170.46/day (\$28.41/hr).</p> <p>Board Approved: 2/23/2016</p> <p>2.5% Retroactive to July 1, 2014 on all steps and columns.</p>
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