

-Teachers
 -Counselors
 -Librarians

SALINAS UNION HIGH SCHOOL DISTRICT
 CERTIFICATED EMPLOYEE SALARY SCHEDULE
 2014-2015

CLASSIFICATION

Work Year = 184 Days

Escape	A	A	B	B	C	C	D	D	E	E	F	F	PSYCH.	PSYCH.
	I	I	II	II	III	III	IV	IV	V	V	VI	VI	PSYCH.	PSYCH.
STEP	PER DIEM	B.A.	PER DIEM	B.A.+15*	PER DIEM	BA+30* w/ Prelim or Prof Cred	PER DIEM	B.A.+45* OR M.A.	PER DIEM	B.A.+60* OR MA+15*	PER DIEM	MA+30 Or B.A.+ 75 With MA	SLP OT Per Diem	SLP OT 190 DAYS
1	229.01	\$42,138	240.46	\$44,245	252.48	\$46,456	265.11	\$48,780	278.36	\$51,218	292.28	\$53,780	392.85	\$74,642
2	238.17	\$43,823	250.07	\$46,013	262.58	\$48,315	275.71	\$50,731	289.50	\$53,268	303.97	\$55,931	408.57	\$77,628
3	247.70	\$45,577	260.08	\$47,854	273.09	\$50,248	286.74	\$52,760	301.08	\$55,399	316.14	\$58,169	424.92	\$80,734
4	257.61	\$47,400	270.49	\$49,770	284.01	\$52,258	298.20	\$54,869	313.12	\$57,614	328.78	\$60,495	441.92	\$83,964
5	267.90	\$49,294	281.30	\$51,760	295.36	\$54,347	310.14	\$57,065	325.65	\$59,919	341.93	\$62,915	459.59	\$87,322
6	278.63	\$51,267	292.55	\$53,830	307.18	\$56,521	322.55	\$59,349	338.67	\$62,315	355.60	\$65,431	459.59	\$87,322
7			304.26	\$55,984	319.47	\$58,783	335.44	\$61,721	352.22	\$64,808	369.83	\$68,049	459.59	\$87,322
8					332.24	\$61,133	348.86	\$64,190	366.30	\$67,400	384.63	\$70,771	468.78	\$89,069
9					345.54	\$63,579	362.82	\$66,758	380.96	\$70,096	400.01	\$73,601		
10					359.36	\$66,123	377.33	\$69,429	396.19	\$72,899	416.00	\$76,544		
11					373.73	\$68,767	392.42	\$72,206	412.04	\$75,815	432.65	\$79,607		
12							408.12	\$75,094	428.52	\$78,848	449.95	\$82,791		
13									445.67	\$82,003	467.95	\$86,103		
YEARS														
16					381.21	\$70,143	416.28	\$76,596	454.58	\$83,643	477.31	\$87,825	478.15	\$90,849
19					388.84	\$71,546	424.61	\$78,128	463.67	\$85,315	486.85	\$89,581	487.72	\$92,666
22					396.60	\$72,975	433.10	\$79,690	472.94	\$87,021	496.59	\$91,373	497.46	\$94,518
25					404.54	\$74,435	441.77	\$81,285	482.41	\$88,763	506.52	\$93,200	507.42	\$96,410
28					412.63	\$75,924	450.59	\$82,909	492.05	\$90,538	516.66	\$95,065	517.57	\$98,339
31					420.89	\$77,444	459.61	\$84,569	501.89	\$92,348	526.99	\$96,966	527.92	\$100,305
34					429.30	\$78,992	468.80	\$86,259	511.92	\$94,194	537.53	\$98,906	538.47	\$102,310

*SEMESTER UNITS

**ALL ACADEMIC UNIT REQUIREMENTS HAVE BEEN MET

CALCULATIONS: Teachers: 5% INCREASE BETWEEN CLASSIFICATIONS
 4% INCREASE BETWEEN STEPS 1 - 13
 2% INCREASE BETWEEN STEPS 16 - 34

Psychologists, SLP & OT: 4% INCREASE STEPS 1-5 (NO INCREASE 6 & 7)
 2% INCREASE ON STEP 8
 2% INCREASE BETWEEN STEPS 16 - 34

Board Approved: 9/08/2015

3.76% Retro active to July 1, 2014 on regular contract, hourly & substitute rate.
 3.76% Increase on H&W CAP, effective July 1, 2014.
 New Sub Rate (retro to 7/1/14) = \$139.03/day (\$23.17/hr)
 New Hourly Rate (retro to 7/1/14) = \$41.72/hr