

**Salinas Union High School District
Health and Welfare Payroll Deductions
Monterey Bay Public Employees Trust**

Group and Plan	Dental	Vision	Medical	Life Insurance	Total Cost	Caps	Amount Over Cap	Monthly as Of 10/1/2014
SVFT (Pro-rated over 10 months of August - May)								
Managed Care								
Employee	101.71	0.00	1,215.45	0.00	1,317.16	795.46	521.70	\$ 626.04
Employee +1	101.71	0.00	1,746.50	0.00	1,848.21	1,091.46	756.75	\$ 908.10
Family	101.71	0.00	2,469.95	0.00	2,571.66	1,493.46	1,078.20	\$ 1,293.84
Medical Choice								
Employee	101.71	0.00	879.58	0.00	981.29	795.46	185.83	\$ 223.00
Employee +1	101.71	0.00	1,285.25	0.00	1,386.96	1,091.46	295.50	\$ 354.60
Family	101.71	0.00	1,837.91	0.00	1,939.62	1,493.46	446.16	\$ 535.39
EPO								
Employee	101.71	0.00	814.56	0.00	916.27	795.46	120.81	\$ 144.97
Employee +1	101.71	0.00	1,204.46	0.00	1,306.17	1,091.46	214.71	\$ 257.65
Family	101.71	0.00	1,734.20	0.00	1,835.91	1,493.46	342.45	\$ 410.94
Adult School Teachers (Pro-rated over 10 months of August - May)								
Managed Care								
Employee	83.47	27.46	1,215.45	0.00	1,326.38	804.46	521.92	\$ 626.30
Employee +1	83.47	27.46	1,746.50	0.00	1,857.43	1,100.46	756.97	\$ 908.36
Family	83.47	27.46	2,469.95	0.00	2,580.88	1,502.46	1,078.42	\$ 1,294.10
Medical Choice								
Employee	83.47	27.46	879.58	0.00	990.51	804.46	186.05	\$ 223.26
Employee +1	83.47	27.46	1,285.25	0.00	1,396.18	1,100.46	295.72	\$ 354.86
Family	83.47	27.46	1,837.91	0.00	1,948.84	1,502.46	446.38	\$ 535.66
EPO								
Employee	83.47	27.46	814.56	0.00	925.49	804.46	121.03	\$ 145.24
Employee +1	83.47	27.46	1,204.46	0.00	1,315.39	1,100.46	214.93	\$ 257.92
Family	83.47	27.46	1,734.20	0.00	1,845.13	1,502.46	342.67	\$ 411.20

On 8/26/2014 Board Approved 1% (\$11.16) increase to H&W cap, retro active to July 1, 2013.
New rates are effective October 1, 2014; deductions begin with the September 30, 2014 paycheck.