



UNITY

December 2014

UNION CALENDAR:

- 12/1-12/12:** Nomination Period for CFT Convention Delegates Ends
- 12/22:** SUHSD Grades are due by 8:00AM
- 12/22-1/9:** Holiday Break
- 1/12:** Classes Resume
- 1/13:** SUHSD Board of Trustees
- 1/19:** MLK Holiday
- 1/22:** CFT Delegate Election
- 1/23:** General Membership Social @ Hacienda Grill (1449 N Davis Rd, Salinas)
- 1/27:** SUHSD Board of Trustees
- 1/28:** SVFT Executive Board Meeting

UPCOMING SVFT ELECTIONS:

<u>Date(s)</u>	<u>Election Activity</u>
December 1 – December 12	CFT Convention Delegates Nomination Period
December 2- December 16	SUHSD Substitute Representative Nomination Period
January 22 (21 st for absentees)	CFT Convention Delegate Election
By January 29 th	SVFT General Election Notice Mailer
February 2 – 13	SVFT General Election Nomination Period
February 3- March 3	SUHSD Substitute Representative Election (Vote by Mail)
March 6	General Membership Meeting: Final Slate for General Election to be finalized from floor
By March 16 th	Substitute General Election Ballots Mailer
April 9 (8 th for absentees)	SVFT General Election

Already in progress.

GETTING TO KNOW YOUR CONTRACT:

Article VI (Class Sizes) of the SVFT-SUHSD Contract has different averages for Second Semester (January) as the **7 %** fall semester overages at the high schools (**4%** at the middle schools) fall by the wayside. For a list of averages, go to pages 34-35 at:

<http://svft.net/wp-content/uploads/2013/09/2012-2015-SVFT-Contract-Article-VI-Class-Size.pdf> .

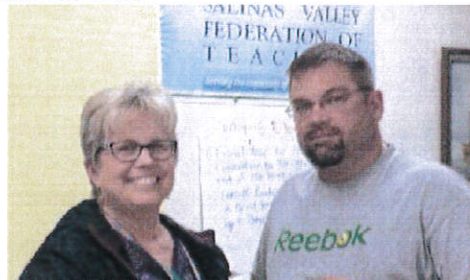
**Read it. Know it. Use it.
It's your Contract, folks!**

...AND "THE HAMMER" GOES TO...



...JULIE CONNER (HMS)!

The Federation leadership recognizes Julie as a leader who has worked at building capacity at both HMS and with the moderate-to-severe programs. Congrats to Julie!



SUBSTITUTE'S CORNER:

- **Substitute Membership Unit Meetings** are scheduled for March 9th (AUSD), March 10th (SCESD), and March 11th (SUHSD). The November meetings were poorly attended. Please attend and be heard.
- **Also, the Federation is looking for substitute member representatives** to serve on the Federation's Executive Board. One for each sub unit.
- **AUSD Contract Ratification** is in progress. Ballots mailed via USPS are due back to the Federation office **by December 31st**.



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MBEPT UPDATE:



Thank you for taking care of your health. The financial standing of the Trust is more stable than in past years, and the Board of Trustees appreciates the collective effort that all of us have put towards saving money and keeping ourselves healthy.

Here are some easy ways to invest in your health that are free or almost free:

- Take a walk around your neighborhood after you eat dinner.
- Use a smaller plate to control portions.
- Wash your hands.
- Eat fruits and vegetables every day.
- Drink water... avoid juice and soda.
- Stop smoking (get the help you need)
- Hang out with family and friends without food, or alcohol as the reason for the gathering.

Visit Toro Park, Manzanita Park, Point Lobos, Big Sur, Carmel or Del Monte Beach, or just walk around a local park.

Kati Bassler, MBPET Trustee

FOCUSING on a FEDERATION LEADER:



LANCE HITCHCOCK

Born & Raised: Monterey, Prunedale, CA

High School: NSHS 1982

Colleges: Hartnell (A.A.), CSU Fresno (B.A.), Norwich (M.A.)

Worksite: NSHS

Position: Social Studies

SVFT Member Since: 1989

Union Leadership: Site Representative

FROM THE PRESIDENT'S CLUTTERED DESK:

Happy Holidays



- The new Contract Negotiations Committee is in place and has already starting working together. This year's team reflects an outstanding cross-section of the membership: some "new", some "seasoned", and all "on board"! I am looking forward to working with them as negotiations start to take place soon.
- Speaking of Negotiations: 343 out of 704 of us took the survey that closed on 12/2. Folks, if you could not make the time to be heard on a brief survey, how can you look your negotiators in the face and complain about direction(s) that may be taken? Food for thought, folks.
- President's Site Visitations:

Site	Date
SHS	January 15 th
WMS	January 20 th
NSHS	January 27 th
HMS	January 29 th
EAHS	February 2 nd
LPMS	February 5 th
AHS	February 9 th
ESMS	February 10 th
Alt Ed (EPS, MTHS, SAS, SEC)	February 17 th
ROP	February 19 th

Looking forward to seeing as many of you as possible!

- As we end the first semester, we experienced yet another smooth start to the school year. Kudos goes out to the administration for making this happen. However, if it was not for the vigilant enforcement of our contract, we would still be experiencing the days where balancing of classes taking place as late as September or even October. Many of you recall this vividly. Thank you to those members who, once again, answered the call to service with fall elections. Please, have a relaxing and enjoyable Holiday. In Unity, "Mack"