



UNITY

NOVEMBER 2014

UNION CALENDAR:

- 11/10-11/11:** Veterans Break (no school)
- 11/17:** AUSD Substitutes Meeting
- 11/18:** SCESD Substitutes Meeting
SUHSD Board of Trustees Meeting
- 11/19:** SVFT Executive Board Meeting
- 11/20:** SUHSD Substitutes Meeting
- 11/26-11/28:** Thanksgiving Break
- 12/1-12/12:** Nomination Period for CFT
Convention Delegates
- 12/10:** SVFT Executive Board Meeting

NOVEMBER 4TH ELECTION RESULTS:

As of early this AM, two races that had a direct impact on the Federation were Measure B: Better High Schools for Salinas and State Superintendent of Public Instruction. Unofficial results are as follows:

- **Measure B: Yes: 59.35%**
(needed 55%) (as of 11/5 @ 1:04 AM)
- **Superintendent of Public Instruction:**
Tom Torlakson: 52.1%
Marshall Tuck: 47.9%
(as of 11/5 @ 4:43 AM)

...AND "THE HAMMER" GOES TO...



...DAN CROWLEY (EAHS)!

The Federation leadership recognizes Dan as a Federation leader who has worked toward building Union capacity at his worksite. Congrats to Dan!



GETTING TO KNOW YOUR CONTRACT:

Article XV. E States the Following:

The District shall provide a legal defense for an employee in any litigation brought against any employee while acting within the scope of his/her employment, as provided by Government Code and applicable insurance policy provisions.

So, if you are ever sued for performing contractual duties while on the job, the District must provide legal counsel for you. For the complete negotiated language on "Safety and Conditions of Employment", go to page 75 at the following link: <http://svft.net/wp-content/uploads/2013/09/2012-2015-SVFT-Contract-Article-XV-Safety.pdf>.

**Read it. Know it. Use it.
It's your Contract, folks!**

SUHSD – SVFT PARTNERSHIP DEVELOPMENT:

As both the District and Federation begin its work on the Chromebook Champions Partnership, Federation leaders and District Management representatives traveled to Buena Park and attended the West Coast Labor Management Institute on Oct. 22nd and ABC Federation of Teachers –ABCUSD Partnership Administration Labor (PAL) retreat on Oct. 23rd.



Standing L-R: Christina Parker (AHS), Kimberly McCullick (HMS), Randy Bangs (District Office), Steve McDougall (SVFT), Dave Doris (NSHS),
Sitting L-R: Anthony Hinton (EAHS), Kati Bassler (MTHS), Samantha Benish (WMS)



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CONTRACT NEGOTIATIONS:



The Federation's Contract Negotiations Committee is all set to begin the next round. The entire agreement is open for negotiations this year. Please look for and participate in a survey from the committee soon. When you see the following folks, please show them your support:

- AHS: Albert Mazzuca
- Alt. Ed Programs: Kati Bassler
- EAHS: Tracy Filice
- ESMS: Miguel Rodriguez
- HMS: Kathleen Hudgens
- LPMS: Tina Forster
- NSHS: David Doris
- SAS: Tom Lawson
- SHS: Barry Covington
- WMS: Samantha Benish
- Chief Negotiator: Steve McDougall

Thank you.

FOCUSING on a FEDERATION LEADER:



TOM LAWSON

Born & Raised: Long Beach, CA
Colleges: CSULB, UCSC (B.A.)
Worksite: SAS
Position: ESL Program Specialist & Data Specialist
SVFT Member Since: 2000
Union Leadership: Site Representative

SUBSTITUTE'S CORNER:

- **Substitute Membership Unit Meetings** are scheduled for Nov 17th (AUSD), Nov 18th (SCESD), and Nov 20th (SUHSD). Looking forward to meeting new faces!
- **Also, the Federation** is looking for substitute member representatives to serve on the Federation's Executive Board.
- **AUSD Contract Negotiations** mediation has been scheduled for Nov. 13th.

FROM THE PRESIDENT'S CLUTTERED DESK:



- I had an opportunity to briefly meet with AFT President Randi Weingarten last month in SoCal. We discussed the beginnings of the SUHSD-SVFT Partnership.



(Prez Mack) (Prez Randi)

- Last year, only about half of us participated in the Contract Negotiations Survey. Working conditions are always what members are bringing to our attention. **BE HEARD AND SPEND A FEW MINUTES TO TAKE THE DARN THING!** (Please.)
- Recently, a Federation leader at one of our schools was verbally abused by a parent during a conference without an administrator present. **YOU DO NOT HAVE TO PUT UP WITH THIS BEHAVIOR!** Politely excuse yourself from conference and immediately inform an administrator (as this member precisely did).
- I hope you have a *FANTASTIC* Thanksgiving! In Unity, "Mack"