

-Teachers
 -Counselors
 -Librarians
 -Speech Therapists

SALINAS UNION HIGH SCHOOL DISTRICT
 CERTIFICATED EMPLOYEE SALARY SCHEDULE
 2013-14

CLASSIFICATION

Work Year = 184 Days

Escape	A	A	B	B	C	C	D	D	E	E	F	F		
STEP	I	I	II	II	III	III	IV	IV	V	V	VI	VI	PSYCH.	PSYCH.
	PER	B.A.	PER	B.A.+15*	PER	BA+30* w/ Prelim or Prof Cred	PER	B.A.+45* OR M.A.	PER	B.A.+60* OR MA+15*	PER	MA+30 Or B.A.+ 75 With MA	O.T. Per Diem	O.T. 190 DAYS
1	220.71	\$40,611	231.75	\$42,642	243.33	\$44,773	255.50	\$47,012	268.27	\$49,362	281.69	\$51,831	378.62	\$71,937
2	229.54	\$42,235	241.01	\$44,346	253.07	\$46,564	265.72	\$48,893	279.01	\$51,338	292.96	\$53,904	393.76	\$74,815
3	238.72	\$43,925	250.65	\$46,120	263.19	\$48,427	276.35	\$50,848	290.17	\$53,391	304.68	\$56,061	409.52	\$77,808
4	248.27	\$45,682	260.68	\$47,966	273.72	\$50,364	287.40	\$52,881	301.77	\$55,526	316.86	\$58,303	425.90	\$80,921
5	258.20	\$47,508	271.11	\$49,884	284.66	\$52,378	298.90	\$54,997	313.85	\$57,748	329.54	\$60,635	442.94	\$84,158
6	268.53	\$49,409	281.95	\$51,879	296.05	\$54,473	310.86	\$57,198	326.40	\$60,057	342.72	\$63,060	442.94	\$84,158
7			293.23	\$53,955	307.90	\$56,653	323.28	\$59,484	339.46	\$62,460	356.43	\$65,583	442.94	\$84,158
8					320.21	\$58,918	336.22	\$61,864	353.03	\$64,958	370.68	\$68,206	451.79	\$85,841
9					333.02	\$61,275	349.67	\$64,339	367.15	\$67,556	385.51	\$70,934		
10					346.34	\$63,727	363.66	\$66,913	381.83	\$70,257	400.92	\$73,770		
11					360.19	\$66,275	378.20	\$69,589	397.11	\$73,068	416.97	\$76,722		
12							393.33	\$72,373	412.99	\$75,991	433.65	\$79,791		
13									429.52	\$79,031	450.99	\$82,983		
YEARS														
16					367.40	\$67,601	401.20	\$73,820	438.11	\$80,612	460.01	\$84,642	460.83	\$87,557
19					374.74	\$68,953	409.22	\$75,297	446.86	\$82,223	469.21	\$86,335	470.04	\$89,308
22					382.23	\$70,331	417.40	\$76,802	455.80	\$83,868	478.60	\$88,062	479.44	\$91,093
25					389.88	\$71,738	425.76	\$78,339	464.92	\$85,546	488.17	\$89,823	489.03	\$92,916
28					397.68	\$73,173	434.27	\$79,905	474.22	\$87,257	497.93	\$91,620	498.82	\$94,775
31					405.64	\$74,638	442.96	\$81,504	483.71	\$89,002	507.89	\$93,452	508.79	\$96,670
34					413.75	\$76,130	451.81	\$83,133	493.38	\$90,781	518.05	\$95,322	518.96	\$98,603

*SEMESTER UNITS

**ALL ACADEMIC UNIT REQUIREMENTS HAVE BEEN MET

CALCULATIONS: Teachers: 5% INCREASE BETWEEN CLASSIFICATIONS
 4% INCREASE BETWEEN STEPS 1 - 13
 2% INCREASE BETWEEN STEPS 16 - 34

Psychologists & O.T.: 4% INCREASE STEPS 1-5 (NO INCREASE 6 & 7)
 2% INCREASE ON STEP 8
 2% INCREASE BETWEEN STEPS 16 - 34

Board Approved: 8/26/2014
 2.63% Retro active to July 1, 2013 on regular contract, hourly & substitute rate.
 1.00% Increase on H&W CAP, effective July 1, 2013.
 New Sub Rate (retro to 7/1/13) = \$133.99/day (\$22.33/hr)
 New Hourly Rate (retro to 7/1/13) = \$40.20/hr