

PROPOSED SVFT CONSTITUTIONAL AMENDMENTS

OCTOBER, 2013

Article 3. Membership

- 3.2. ~~The Local will have membership categories which include 1) retired teachers, 2) substitute teachers, 3) school sites, 4) Independent Study.~~ Each membership category shall be represented by at least one representative and one alternate representative at a worksite, program or school district. Alternative education programs, with the exception of the Salinas Adult School, is considered to be one worksite, and substitute teachers at a particular local educational agency or school district are considered to be one worksite. With the exception of substitute teachers, for each increment over 30 teachers or fraction thereof at a worksite, one representative will be added, total number of representatives not to exceed three: 1-30 = 1; 31-60 = 2; over 60 = 3. Substitute teachers at a particular school district shall have one representative and one alternate representative.

Article 4. Election of Officers and Building Representatives.

- 4.2. Candidates for office will be nominated by any member in good standing. An Election Coordinator, appointed by the Executive Board prior to February 1st of each general election year, will collect and organize all nominations as well as conduct elections. a nominating committee consisting of at least one member from each building site and appointed by the Executive Board. A slate of candidates will be presented at the March meeting of the General Membership, at which times additional nominations from the floor will be allowed. Special elections, except for the recall of the President, shall be coordinated by the President of the Local.
- 4.3. Election of officers, Lead Labor Council Delegates and the Building site representatives will take place during April and will be by secret ballot.
- 4.4. Depending on the number of members at a work site, up to three (3) Building site representatives will be elected by the site members at that work site. ~~The fourth (4th) place winner will be an alternate, and may vote only in the absence of one of the other building representatives~~ Should there be a runner(s) up in any contested work site election, the runner up with the most, but at least one, vote(s) shall become the alternate representative and has voting power on the Executive Board only in the absence of at least one other site representative. Should an elected site representative vacate her/his position for any reason, the alternate site representative shall replace the vacating site representative position and the alternate site representative position shall remain vacant until the next biennial general election. One (1) Lead Labor Council Delegate will be elected district wide to represent the entire Local. ~~The second (2nd) place winner will be an alternate, and may vote only in the absence of the labor council delegate.~~

- 4.6. The Elections Committee shall be made up of the Election Coordinator and the work site Election Clerks. The Election Coordinator shall recommend the appointments of work site Election Clerks, and the Executive Board shall approve/disapprove the recommended work site Election Clerks. The Elections Committee will conduct all general and special elections of the Local. For special elections at a particular work site, the President of the Local shall be the Election Coordinator. In the event of the recall of the President, one Vice President as designated by the Executive Board shall be the Election Coordinator.
- 4.11. Recall of officers may be initiated by a petition signed by one-fourth (1/4) of the members in good standing. Recall of site representatives may be initiated by a majority of the members in good standing at that site. A vote will be taken within thirty (30) forty-five (45) working days. The vote will be by secret ballot at elections held at each work site, or in the case of site representative(s), at the work site in which a representative was elected or by mail. The use of mail-in ballots shall be limited to the Substitute Unit unless eighty (80) percent of the Executive Board members deem it necessary to hold a mail-in only election. No mail-in elections will be allowed within twenty (20) days of a school year workday. There will be published advance notice of the purpose of such a special vote. The office in question will be considered vacant if two-thirds (2/3) of the membership vote for recall.
- 4.13. Should any elected member of the Executive Board, with the exception of alternate site representatives, be absent for three (3) consecutive Executive Board meetings or is unwilling or unable to carry out her/his constitutional duties for a period of three (3) consecutive months; at the subsequent Executive Board meeting, the matter shall be reviewed and consider the position to be vacated by a vote of two-thirds (2/3) majority of the Executive Board. Replacement of the vacated position shall be in accordance with Article 4 of the Constitution and Article 2 of the Local's By-Laws.

Article 11 Meetings

- 11.1.6. Substitute members of the Local from local educational agencies or school districts other than the Salinas Union High School District Bargaining Unity may only vote on matters impacting the Local at large and will not be able to vote on issues specific to the collective bargaining agreement with the Salinas Union High School District. Additionally, members of the Local from the Salinas Union High School District Bargaining Unity may vote on all matters facing the Local, with the exception of those specific to substitute members from other local educational agencies or school districts. Nothing in this subsection precludes the Executive Board from accepting or rejecting a tentative agreement from any bargaining unit within the Local. This includes secret ballot elections of collective bargaining agreements for the groups of members.