



In this Issue: *Getting the Know Your Contract*, Healthcare CAPS Retroactivity, President's Site Visitations, WMS Site Meeting, Upcoming Dates/Events, November School Board Races, AB 484 in review, SVFT History, Health Care Contacts and Focusing on a Leader

**IMPORTANT DATES**

- 10/16:** SVFT Executive Board Meeting (4:10 PM)
- 10/17:** SVFT Special Election Day (At Some Sites)
- 10/22:** SUHSD Board of Trustees (7:00 PM Open Session)
- 11/5:** Election Day
- 11/12:** SUHSD Board of Trustees (7:00 PM Open Session)

**GETTING TO KNOW YOUR CONTRACT:**

Article V (Transfers and Reassignment) of the SUHSD-SVFT Contract allows members to submit a voluntary transfer request "between February 1 and March 1 of any year". The voluntary transfer list "shall be effective from May 1 through the end of the first twenty (20) workdays of each ensuing school year." Also, "Certificated employees who are permanent and who have received an overall "Proficient" or better and with no area indicated as "Unsatisfactory" on their last evaluation shall be granted an interview."

For more on Article V, see link: <http://svft.net/wp-content/uploads/2013/09/2012-2015-SVFT-Contract-Article-V-Transfer-Reassignment.pdf>

**HEALTHCARE CONTACTS:**

**M.B.P.E.T. Executive Director:**  
Bill Casper (831) 757 - 2385 - office  
(916) 712 - 1787 - cell

**M.B.P.E.T. Trustee:**  
Steve McDougall  
[president@svft.net](mailto:president@svft.net)  
(831) 442 - 8234 - office  
(831) 214 - 6449 - cell

**M.B.P.E.T. Trustee:**  
Kati Bassler  
[katharine.bassler@salinasuhdsd.org](mailto:katharine.bassler@salinasuhdsd.org)  
(831) 442 - 8234 - office

**S.V.F.T. Health Care Resource Contacts:**  
Kyle Samuels  
[kyle.samuels@salinasuhdsd.org](mailto:kyle.samuels@salinasuhdsd.org)  
Pat Egan  
[patrick.egan@salinasuhdsd.org](mailto:patrick.egan@salinasuhdsd.org)  
(831) 796 - 7636 - classroom  
(831) 214 - 6194 - cell

**NOVEMBER SUHSD BOARD OF TRUSTEES RACES:**

The Federation has endorsed and is lending its full support to Phillip Tabera (Area 3), Evamarie Martinez (Area 5) and Lila Cann (Area 7) for reelection on November 5<sup>th</sup>. To Help, please contact Phil Moore at [philipmoore@comcast.net](mailto:philipmoore@comcast.net). **WE ARE ALL BUSY**, but imagine what working conditions could be like if we had a hostile Board of Trustees. You don't have to imagine, however. Just read the newspaper about one of our feeder elementary district's Board-Employee Groups' working relationships. Thank you.



**WMS SITE MEETING HIGHLY ATTENDED:**

The Federation's monthly meetings at WMS have been well attend over recent years. Its Oct. 1<sup>st</sup> meeting did not disappoint as WMS had 32 out of 47 members attend an action packed agenda that included a visit from Lila Cann, SUHSD Area 7 Trustee. (See above picture.) Members also received an update on what the Federation's Executive Board has been working on for the membership. **STAY INFORMED:** Consider attending your site's monthly Federation meeting!

**FOCUSING on a FEDERATION LEADER:**



**Philip Moore**

**Raised in:** Albany, N. Y. area  
**College:** B. S. MIT, SFSU (credential program)  
**Worksite:** SHS, WMS (previously)  
**Positions:** Social Studies  
**SVFT Member Since:** 1988  
**Union Leadership:** Site Representative, Vice President, Lead Labor Council Delegate, President

**HEALTHCARE CAP RETROACTIVITY:**

was included either on your September pay warrant or on the October 10<sup>th</sup> supplemental pay warrant.

**PRESIDENT'S SITE VISITATIONS:**

Local President Steve McDougall was able to visit every site and program by the end of the 1<sup>st</sup> Quarter. Although he was not able to visit with all members, he was able to meet with many members plus the sites' principals/directors. Feedback regarding staffing to start the school year was very positive. "Mack" attributes this to the strongest Contract language on class size averages in the history of the local. Thanks goes out to those of you who helped with our Contract campaign push during the spring semester.

**SVFT HISTORY:** Did you know that SVFT also represents substitute teachers over most of the Salinas Vicinity? Dates that substitute bargaining units joined the local are as follows:

- SUHSD: 2001
- AUSD: 2003
- SCESD: 2004

Substitute members pay dues for each day that he/she works in a given month.

**AB 484 BECOMES LAW:**

The Governor signed a bill into law that changes testing in the State commencing with this school year. The following tests are all that remain for 2013-2014: EAP (11<sup>th</sup> grade), Field test in ELA and Math for grades 7 & 8, Sampling of ELA and Math in grades 9 & 10, Science CST for grades 8 & 10, and the CAPA.