


MEMORANDUM OF UNDERSTANDING

BETWEEN SALINAS UNION HIGH SCHOOL DISTRICT

AND SALINAS VALLEY FEDERATION OF TEACHERS

The Salinas Union High School District ("District") and the Salinas Valley Federation of Teachers ("SVFT") enter into the following agreement:

1. The District and SVFT agree that Article IX.K will be changed to the following  
"Subject to the provisions of Section I above, permanent employees shall be evaluated every other year, and non-permanent employees shall be evaluated each year. Permanent employees with more than ten (10) years in the District may be evaluated every five (5) years upon the mutual consent of the evaluator and the evaluatee. Either the evaluator or the employee may withdraw consent at any time to the three-year evaluation schedule. Once a R.O.P. teacher has been in the District for two (2) years, or more, evaluations shall normally be done every other year."
2. This agreement will take effect for the 2009-2010 school year upon signing by all parties.



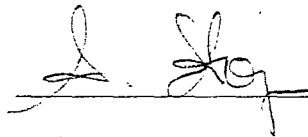
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Kyle Samuels (SVFT)

Peggy Carroll (SVFT)



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Alejandro Hogan (District)

8/12/09

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Date